

RESOLUTION _____

**A RESOLUTION ADOPTING THE CITY'S PERFORMANCE
MANAGEMENT SYSTEM**

WHEREAS, the city's current performance review system no longer meets the needs of a growing city, and

WHEREAS, the Aztec City Commission recognizes the need for new methods to assess the overall performance of the City Manager, and

WHEREAS, the Aztec City Commission recognizes the need for new methods to provide all employees meaningful feedback on their performance, help them plan next year's performance targets, and discuss professional development plans, and

WHEREAS, the Aztec City Commission would like a more effective approach to preparing the city and its employees to better serve the Aztec community, and

WHEREAS, the Employee Performance Review Model establishes Employee Core Competencies, Position Standards, and Employee Action Plans, and

WHEREAS, Employee Action Plans support the annual Department Objectives detailed in the Annual Performance Plan.

NOW THEREFORE, the Aztec City Commission resolves as follows:

Section 1: To adopt the City's Employee Performance Review Model incorporated herein by reference.

APPROVED by the Aztec City Commission this ____ day of _____, 2009.

Mayor

ATTEST:

City Clerk