

**CITY OF AZTEC
FY2020 ANNUAL SALARY BY POSITION
BASED ON 2,080 HOURS**

Department	Class Title	Grd	Step	Pay Grade	Minimum Annual/Hourly	Maximum Annual/Hourly (10 year plan)	Police Dept Pay Grade	Minimum Annual/Hourly	Maximum Annual/Hourly (7 year plan)	Elec Dept Pay Grade	Minimum Annual/Hourly	Maximum Annual/Hourly	Professional Pay Grade	Minimum Annual/Hourly	Maximum Annual/Hourly
Public Works	Street Sweeper Operator	9	1	9	\$ 30,740	14.78	\$ 41,313	19.86							
Community Development	Tech I	9	2	9	\$ 30,740	14.78	\$ 41,313	19.86							
Electric	Apprentice Lineman III	9	2	9						E8	\$51,447/\$24.734	\$53,839/\$25.884			
General Services	GS Tech II (w/ CDL & Pesticide)	9	2	9	\$ 30,740	14.78	\$ 41,313	19.86							
Animal Shelter	Animal Shelter Tech Supervisor	9	2	9	\$ 30,740	14.78	\$ 41,313	19.86							
General Services	General Services/Gardener	9	3	9	\$ 30,740	14.78	\$ 41,313	19.86							
Public Works	Street Technician	9	3	9	\$ 30,740	14.78	\$ 41,313	19.86							
Public Works	Water/Wastewater Operator II (3 certs)	9	3	9	\$ 30,740	14.78	\$ 41,313	19.86							
Public Works	Water/Wastewater Operator II (4 certs)	9	3	9	\$ 30,740	14.78	\$ 41,313	19.86							
Public Works	Public Works Tech I (Uncertified)	9	3	9	\$ 30,740	14.78	\$ 41,313	19.86							
Util Adm/MVD	Motor Vehicle/Utility Clerk	9	3	9	\$ 30,740	14.78	\$ 41,313	19.86							
Administration	Deputy City Clerk	10	1	10	\$ 32,708	15.73	\$ 43,957	21.13							
Library	Supervisor: Library Circulation	10	1	10	\$ 32,708	15.73	\$ 43,957	21.13							
Senior/Community Center	Head Cook	10	1	10	\$ 32,708	15.73	\$ 43,957	21.13							
Public Works	PW Technician I (Certified)	10	2	10	\$ 32,708	15.73	\$ 43,957	21.13							
Information Systems	PC Support Technician	10	1	10	\$ 32,708	15.73	\$ 43,957	21.13							
Community Development	Tech II	10	1	10	\$ 32,708	15.73	\$ 43,957	21.13							
Community Development	Land Use Technician	10	1	10	\$ 32,708	15.73	\$ 43,957	21.13							
Library	Library Program Coordinator	10	1	10	\$ 32,708	15.73	\$ 43,957	21.13							
Public Works	Sewer Collection Technician (Uncertified)	10	2	10	\$ 32,708	15.73	\$ 43,957	21.13							
Administration / Finance	Deputy/Payroll Clerk (3 YRS EXP EACH POSITIO	10	2	10	\$ 32,708	15.73	\$ 43,957	21.13							
Police	Records/Evidence	10	2	10	\$ 32,708	15.73	\$ 43,957	21.13							
Finance	Acct Tech I	10	2	10	\$ 32,708	15.73	\$ 43,957	21.13							
Electric	Apprentice Lineman IV	10	2	10						E8	\$56,231/\$27.034	\$58,623/\$28.184			
Community Development	Code Enforcement Officer	10	2	10	\$ 32,708	15.73	\$ 43,957	21.13							
Police	Senior Police Records Clerk	10	2	10	\$ 32,708	15.73	\$ 43,957	21.13							
General Services	Supervisor: YCC Program, Seasonal	10	3	10	\$ 32,708	15.73	\$ 43,957	21.13							
Electric	Meter Technician	10	3	10						E5 uncert E5 cert	\$61,015/\$29.334 \$63,407/\$30.484	\$68,191/\$32.784			
Utility/MVD	MVD Super Clerk	10	3	10	\$ 32,708	15.73	\$ 43,957	21.13							
Finance	Utility Clerk II	10	3	10	\$ 32,708	15.73	\$ 43,957	21.13							
Public Works	Water/Wastewater Operator III (5 certs)	10	3	10	\$ 32,708	15.73	\$ 43,957	21.13							
Police	Supervisor: Police Records	10	3	10	\$ 32,708	15.73	\$ 43,957	21.13							
Finance	Acct Tech II	11	1	11	\$ 34,934	16.80	\$ 46,948	22.57							
Police	Sworn Uncertified	11	1	11	\$ 34,934	16.80	\$ 46,948	22.57							
Community Development	Planning Technician (Apprentice Level)	11	1	11	\$ 34,934	16.80	\$ 46,948	22.57							
Community Development	Planning FMC	11	1	11	\$ 34,934	16.80	\$ 46,948	22.57							
Public Works	Mechanic	11	2	11	\$ 34,934	16.80	\$ 46,948	22.57							
General Services	GS Tech	11	2	11	\$ 34,934	16.80	\$ 46,948	22.57							
Utility/MVD	Asst Supervisor: MVD	11	2	11	\$ 34,934	16.80	\$ 46,948	22.57							
Public Works	Wastewater Lab Technician	11	2	11	\$ 34,934	16.80	\$ 46,948	22.57							
Public Works	Street Tech II	11	2	11	\$ 34,934	16.80	\$ 46,948	22.57							
Community Development	CD Adm Asst	11	2	11	\$ 34,934	16.80	\$ 46,948	22.57							
Public Works	PW Adm Asst	11	2	11	\$ 34,934	16.80	\$ 46,948	22.57							
Police	Police Adm Assist	11	2	11	\$ 34,934	16.80	\$ 46,948	22.57							

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Electric	EL Adm Assist	11	2	11	\$ 34,934	16.80	\$ 46,948	22.57							
Administration	CMgr Adm Assist	11	3	11	\$ 34,934	16.80	\$ 46,948	22.57							
Project Management	VC Tourism & Marketing Supervisor	11	3	11	\$ 34,934	16.80	\$ 46,948	22.57							
Public Works	Sewer Collection Technician (Certified)	11	3	11	\$ 34,934	16.80	\$ 46,948	22.57							
Public Works	PW Tech II (Uncertified)	11	3	11	\$ 34,934	16.80	\$ 46,948	22.57							
Electric	Staking Engineer	12	1	12	\$ 37,280	17.92	\$ 50,101	24.09			E13	\$53,733/\$25.833	\$65,693/\$31.583		
Project Management	GIS Technician	12	1	12	\$ 37,280	17.92	\$ 50,101	24.09							
Police	Police Adm Asst (DOT Liason)	12	1	12	\$ 37,280	17.92	\$ 50,101	24.09							
Information Systems	Systems Analyst I	12	1	12	\$ 37,280	17.92	\$ 50,101	24.09							
Community Development	Planning Technician (Journey Level)	12	1	12	\$ 37,280	17.92	\$ 50,101	24.09							
Community Development	Planning Tech Revised 9/2013	12	2	12	\$ 37,280	17.92	\$ 50,101	24.09							
Community Development	Revised 3/2010	12	2	12	\$ 37,280	17.92	\$ 50,101	24.09							
Animal Shelter	Animal Control Enforcement Officer	12	2	12	\$ 37,280	17.92	\$ 50,101	24.09							
Public Works	Engineering & Survey Technician	12	2	12	\$ 37,280	17.92	\$ 50,101	24.09							
General Services	Supervisor: YCC Coordinator, Seasonal	12	2	12	\$ 37,280	17.92	\$ 50,101	24.09							
Public Works	PW Tech II (Certified)	12	2	12	\$ 37,280	17.92	\$ 50,101	24.09							
Public Works	PW Equipment Operator I	12	3	12	\$ 37,280	17.92	\$ 50,101	24.09							
Public Works	Water/Wastewater Operator III (6 certs)	12	3	12	\$ 37,280	17.92	\$ 50,101	24.09							
Library	Computer Technology Coordinator	12	3	12	\$ 37,280	17.92	\$ 50,101	24.09							
Information Systems	Systems Analyst I	12	3	12	\$ 37,280	17.92	\$ 50,101	24.09							
General Services	Aztec Parks Crew Leader	13	1	13	\$ 39,820	19.14	\$ 53,512	25.73							
Public Works	PW Equipment Operator II	13	1	13	\$ 39,820	19.14	\$ 53,512	25.73							
Municipal Court	Court Administrator	13	1	13	\$ 39,820	19.14	\$ 53,512	25.73							
Public Works	Water/Wastewater Operator IV (7 certs)	13	1	13	\$ 39,820	19.14	\$ 53,512	25.73							
Public Works	Water/Wastewater Operator IV (8 certs)	13	1	13	\$ 39,820	19.14	\$ 53,512	25.73							
Public Works	Public Works Supervisor (Uncertified)	13	2	13	\$ 39,820	19.14	\$ 53,512	25.73							
MVD	MVD Supervisor	13	1	13	\$ 39,820	19.14	\$ 53,512	25.73							
Administration	C Mgr Adm Asst (Uncertified)	13	2	13	\$ 39,820	19.14	\$ 53,512	25.73							
Community Development	Code Compliance and Information Officer (no cert)	13	2	13	\$ 39,820	19.14	\$ 53,512	25.73							
Police	Sworn Certified	13	2	13					P4 uncert P4 cert		\$49,631/\$23.861 \$49,631/\$23.861	\$61,849/\$29.735			
Finance	Purchasing Agent CPPB	13	2	13	\$ 39,820	19.14	\$ 53,512	25.73							
Electric	Lineman	13	2	13						E9 uncert E9 cert	\$61,015/\$29.334 \$65,799/\$31.634	\$63,407/\$30.484 \$72,975/\$35.084			
Electric	Metering-Warehouse Superintendent Uncertified	13	3	13						E9 uncert	\$63,407/\$30.484 \$68,191/\$32.784	\$65,799/\$31.634 \$75,367/\$36.234			
Community Development	Planner I	13	3	13	\$ 39,820	19.14	\$ 53,512	25.73							
Community Development	Code Compliance and Information Officer (certified)	13	3	13	\$ 39,820	19.14	\$ 53,512	25.73							
Library	Asst Dir: Library	13	3	13	\$ 39,820	19.14	\$ 53,512	25.73							
Police	Corporal	13	3	13					P5		\$54,775/\$26.334	\$65,404/\$31.444			
Municipal Court	Court Administrator	13	3	13	\$ 39,820	19.14	\$ 53,512	25.73							
Electric	EL Crew Leader	13	3	13						E10	\$70,583/\$33.934	\$77,759/\$37.384			
Public Works	Construction Project Inspector (Temporary)	14	1	14	\$ 42,544	20.45	\$ 57,175	27.49							
Public Works	Senior Civil Design Technician	14	1	14	\$ 42,544	20.45	\$ 57,175	27.49							
Administration	C Mgr Adm Asst (Certified)	14	1	14	\$ 42,544	20.45	\$ 57,175	27.49							

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Public Works	Public works Supervisor (Certified)	14	1	14	\$ 42,544	20.45	\$ 57,175	27.49							
Public Works	Equipment Mechanic	14	2	14	\$ 42,544	20.45	\$ 57,175	27.49							
General Services	Supervisor: Athletic Fields	14	2	14	\$ 42,544	20.45	\$ 57,175	27.49							
General Services	Supervisor: Parks/Bldg/Splash Park	14	2	14	\$ 42,544	20.45	\$ 57,175	27.49							
Electric	Senior Operator	14	3	14	\$ 42,544	20.45	\$ 57,175	27.49							
Community Development	Compliance & Safety Specialist	14	3	14	\$ 42,544	20.45	\$ 57,175	27.49							
Police	Sergeant	14	3	14						P6	\$59,919/\$28.807	\$71,546/\$34.397			
General Services	Supervisor: General Services	15	1	15	\$ 45,436	21.84	\$ 61,063	29.36							
Administration	City Clerk/Personnel Administrator (Apprentice)	15	1	15	\$ 45,436	21.84	\$ 61,063	29.36							
Administration	Human Resource Generalist	15	1	15	\$ 45,436	21.84	\$ 61,063	29.36							
Public Works	Supervisor: Wtr WWtr Plant	15	1	15	\$ 45,436	21.84	\$ 61,063	29.36							
Finance	Acct Tech III	15	1	15	\$ 45,436	21.84	\$ 61,063	29.36							
Administration	City Clerk, CMC	15	2	15	\$ 45,436	21.84	\$ 61,063	29.36							
Finance	Supervisor: Utility Office	15	2	15	\$ 45,436	21.84	\$ 61,063	29.36							
Police	Lieutenant	16	1	16						P7	\$70,061/\$33.683	\$83,656/\$40.219			
Public Works	Wastewater Operations Supervisor	16	2	16	\$ 48,541	23.34	\$ 65,237	31.36							
General Services	General Services Parks Superintendent (no certs)	16	3	16	\$ 48,541	23.34	\$ 65,237	31.36							
Utility/MVD	UT/MVD Director	16	3	16	\$ 48,541	23.34	\$ 65,237	31.36							
General Services	Parks Superintendent (Certified)	17	1	17	\$ 51,884	24.94	\$ 69,726	33.52							
Administration	City Clerk/Personnel Administrator (Certified)	17	1	17	\$ 51,884	24.94	\$ 69,726	33.52							
Electric	Superintendent: Electric Line	17	1	17						E11	\$77,759/\$37.384	\$84,935/\$40.834			
Public Works	Superintendent: Wtr WWtr Plant	17	1	17	\$ 51,884	24.94	\$ 69,726	33.52							
Senior/Community Center	SC Director	17	1	17	\$ 51,884	24.94	\$ 69,726	33.52							
Public Works	PW Superintendent	17	1	17	\$ 51,884	24.94	\$ 69,726	33.52							
Finance	Asst Dir: Finance	17	2	17	\$ 51,884	24.94	\$ 69,726	33.52							
Animal Shelter	AS Director	17	2	17	\$ 51,884	24.94	\$ 69,726	33.52							
Public Works	Senior Engineering Technician	17	3	17	\$ 51,884	24.94	\$ 69,726	33.52							
Public Works	Chief Operator in Charge	18	1	18	\$ 55,438	26.65	\$ 74,506	35.82							
Library	LB Director	18	1	18	\$ 55,438	26.65	\$ 74,506	35.82							
Police	Captain	18	1	18						P8 P8 Safety	\$82,507/\$39.667 \$86,755/\$41.709	\$98,517/\$47.364 \$102,677/\$49.364			
Information Systems	IT Director	18	2	18	\$ 55,438	26.65	\$ 74,506	35.82							
Library	Library Director w/ Masters	18	3	18	\$ 55,438	26.65	\$ 74,506	35.82							
Public Works	Public Works Director	18	3	18	\$ 55,438	26.65	\$ 74,506	35.82							
Community Development	Planning Director	19	1	19	\$ 59,253	28.49	\$ 79,631	38.28							
Project Management	Project Manager	19	1	19	\$ 59,253	28.49	\$ 79,631	38.28							
General Services	GS Director	19	2	19	\$ 59,253	28.49	\$ 79,631	38.28							
Public Works	W/Wwtr Plant Director	19	2	19	\$ 59,253	28.49	\$ 79,631	38.28							
Public Works	Public Works Director	19	2	19	\$ 59,253	28.49	\$ 79,631	38.28							
Electric	EL Director	19	2	19	\$ 59,253	28.49	\$ 79,631	38.28							
Community Development	Planning Director	19	3	19	\$ 59,253	28.49	\$ 79,631	38.28							
Public Works	Public Works/City Engineer Director	19	3	19	\$ 59,253	28.49	\$ 79,631	38.28							
Information Systems	Director IT/Municipal Airport	19	3	19	\$ 59,253	28.49	\$ 79,631	38.28							
Finance	FNC Director	19	3	19	\$ 59,253	28.49	\$ 79,631	38.28							
Police	Police Chief	20	1	20						P10	\$91,395/\$43.94	\$109,131/\$52.467			

