

**CITY OF AZTEC
COMMISSION WORKSHOP MEETING MINUTES
Tuesday September 09, 2025**

CALL TO ORDER

Mayor Michael A. Padilla Sr. called the workshop to order at 5:05 pm at Aztec City Hall, 201 W. Chaco, Aztec NM 87410

Members Present: Mayor Michael A. Padilla, Sr.; Mayor Pro-Tem Ken George; Commissioner Colby King; and Commissioner Jim Crowley; Commissioner Austin Randall

Members Absent: NONE

Others Present: City Manager Jeff Blackburn; City Clerk Karla Sayler

A. Discussion of City Manager Position Applications

Mayor Padilla opened the workshop and reminded the commission that applicant names should be kept confidential. The commission talked about how they wanted to move forward with the hiring process. Mayor Padilla mentioned that he didn't see any clear standouts in the applications and asked if the commission would prefer to keep going with the current process or consider asking City Manager Jeff Blackburn to renegotiate his contract for another year. The commission agreed to continue with the current process, saying they believe there are some qualified candidates.

Some of the suggestions the commission made were;

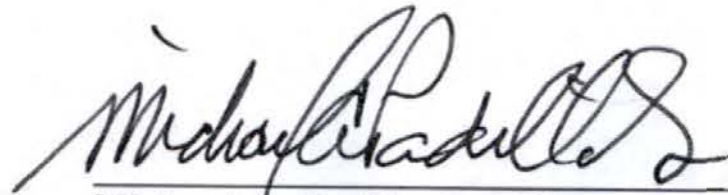
- Rework the application process
- Develop new questions
- Talk to the standout applicants
- Remain consistent
- Create scoring matrix
- Give top candidates names to HR
- HR to start vetting candidates

Personnel Administrator Karla Sayler asked the City Attorney whether Jeff being on the commission ballot would present a conflict of interest. Nann stated she will review the policy to ensure there is no conflict.

The commission would like to continue the process and hold a closed session on Tuesday September 16 at 5:15.

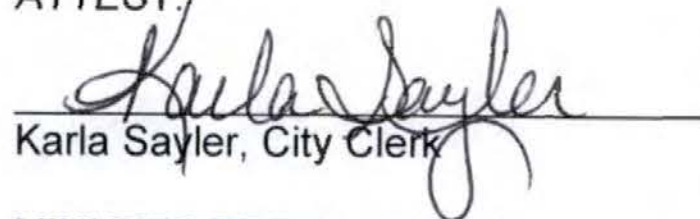
ADJOURNMENT

Moved by Mayor Padilla to adjourn the meeting at 5:33 p.m.



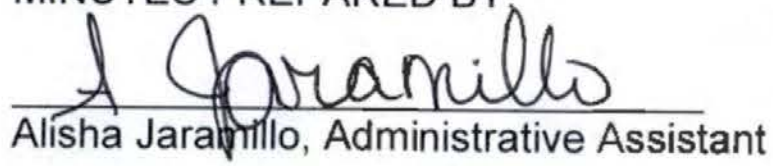
Michael A. Padilla Sr., Mayor

ATTEST:


Karla Sayler, City Clerk



MINUTES PREPARED BY:


Alisha Jaramillo, Administrative Assistant